HanDS

Sustainability Plan

INTRODUCTION

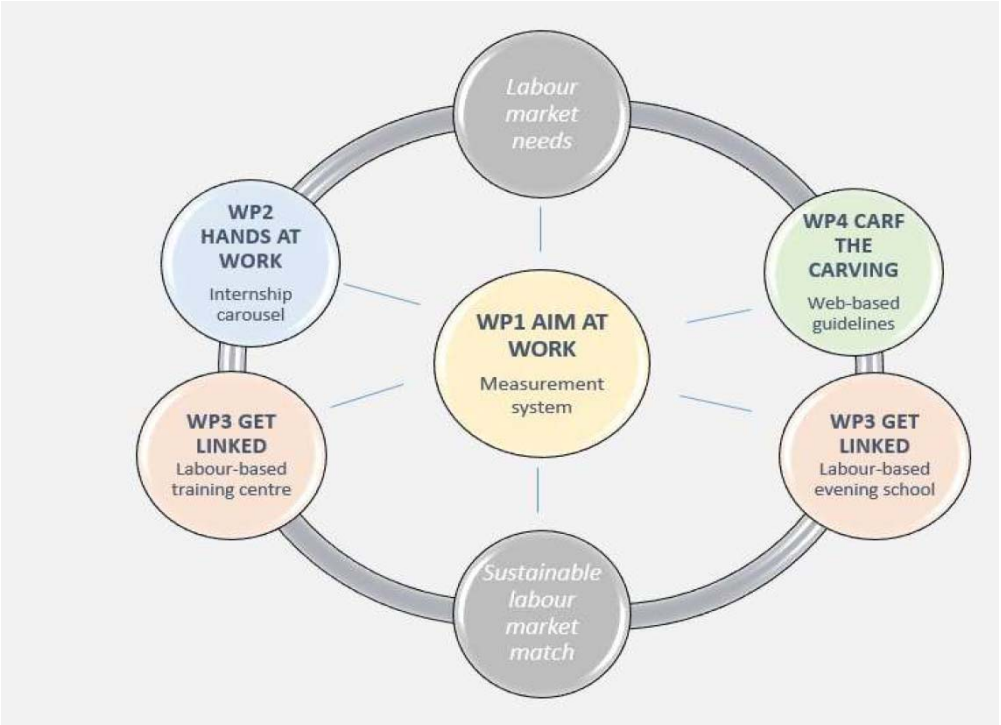
The main goal of sustainability planning is to ensure that our project's activities, outcomes and impact will be continued and used after the Erasmus+ funding has finished. The results of our project are both important for the participating organizations and the target audiences to keep on developing and follow-up. The business management of both work development organizations are requesting to continue to achieve "the connection" to the changing market.

Sustainability planning is a concrete process that takes on over the course of the project execution period; it is an ongoing process that should become part of our partnerships' very fabric. The Sustainability Plan is part of our overall project plan. The Sustainability Plan for HanDS is mainly based on a Sustainability Management Matrix. The matrix identifies the sustainability factors and sustainability objectives the project need to target in order to build the potential for sustainability into our project.

The Sustainability Management Matrix documents the following items:

1. **Sustainability Factors**, What are the factors that are associated with the sustainability of our project?
2. **Sustainability Objective** – What are the targets aimed for?
3. **Sustainability Actions** – What are the actions needed to ensure that the targets are reached?

Our necessary actions are linked to the following HanDS Project Model.



Sustainability Management Matrix

Sustainability Factor	Sustainability Objective	Sustainability Actions
The quality of the project design	Ensured that that the project keeps meeting educational and business needs.	Intermediate evaluations during the recurring Transnational Project meetings
Involvement of the project partners	Created sense of ownership and motivation, they are committed to the continuation of the project's activities, outcomes and impact after the Erasmus+ funding has finished.	Communication plan as a part of Project implementation plan
Effective coordination	Ensured continuation of the project's activities, outcomes and impact, given the time and budgetary limitations of the project itself.	Management structured so as to closely monitor resource/budget consumption – take corrective actions wherever necessary
Active involvement of the target audiences during the entire project	Created reliance and motivation to participate in the activities during and after the funded project duration period.	Ensure the successful implementation of the activities and the validity of their results and securing the provision of appropriate dissemination materials.
Financial means.	Secured adequate resources for continuation.	Seeking for alternative sources of finance and, if possible, making parts of the project self-sufficient. To be handled and updated during the recurring Transnational Project meetings